

Police, Fire & Personnel Committee Meeting, August 10, 2026

IMMEDIATELY FOLLOWING THE FINANCE COMMITTEE MEETING

City of Galesville

Meeting was called to order by Chair Jean Seely at 6:36 p.m

Members Present:

Member	Present (Y/N)
Jean Seely	Y
Jesse Swing	Y
Bruce Bender	Y

Also Present: Dustin Barton, Ian Walker, Tom Thatcher

Jean Seely certified that open meeting requirements had been met by properly posting of the agenda.

Previous Meeting Minutes

Motion	Made By	2nd	Ayes	Nays	Pass/Fail
Approve the Police, Fire & Personnel Committee minutes from July 22, 2026.	Jesse	Bruce	3	0	passes

Discuss Police Chief Recruitment Options

We heard from Ian Walker from People First on how they could help the City of Galesville in finding a new police chief. Process could take a couple of months.

Options:

- People First does everything
- People First does some of the work 10% of salary + \$200/hr + expenses
- 3-person committee
- A standalone committee of people who understand the job.

Motion	Made By	2nd	Ayes	Nays	Pass/Fail
Motion to use PeopleFirst Leadership Partners to conduct the recruitment for the Police Chief, at a minimum project fee of \$7,500.00 and a maximum fee of 20% of the position's projected annual wage of \$104,000.00 (based on a \$50.00/hour offer), not to exceed \$20,800.00, based on an hourly rate of \$200.00 for professional services (\$75.00 per hour for clerical support if required), with expenses billed at cost.	Bruce	Jesse	3	0	Pass

Discuss salary range for the position of Police Chief

Motion	Made By	2nd	Ayes	Nays	Pass/Fail
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Motion to advertise the police chief position for \$39-\$50 per hours.	Jesse	Bruce	3	0	Pass
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Motion for Adjournment

Motion	Made By	2nd	Ayes	Nays	Pass/Fail
Motion to adjourn the meeting.	Bruce	Jesse	3	0	Passes